

**04 NCAC 24A .0107      DIGITAL SIGNATURES**

A digital signature provided by an employing unit or claimant shall authenticate a written electronic communication sent to DES with the same force and effect as that of a manual signature by the person or individual using it. The digital signature shall have the following characteristics:

- (1)      unique to the person or individual using it;
- (2)      ability to be independently verified;
- (3)      under the sole control of the person or individual using it; and
- (4)      infeasible to change the data in the communication without invalidating the digital signature.

*History Note:*      *Authority G.S. 96-4; 96-9.15;*  
                              *Eff. July 1, 2015.*